

OCAI online

Zwolle, 2016

Privacy Statement

Dear customers and participants of the OCAI survey,

We hereby confirm that we comply to strict privacy legislation. Please refer to our Privacy Policy on the website as well: <http://www.ocai-online.com/privacy-policy>

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Participants of the OCAI must register with a valid email address and their contact details. This has 4 purposes:

- * to confirm your identity as participant of this organization
- * to store your personal scores in the database
- * in order to receive your personal culture profiles
- * to secure that our database remains valid - results are grouped by industry sector and country.

However, after registering in the database, we do NOTHING with your contact details. Your privacy is absolutely guaranteed!

The employer, the consultant nor anyone else can access your personal scores - only our technical consultant who maintains the database. Only you can access your personal culture profile.

The results of the OCAI are generated on a collective level, for instance by location, level or organization and not by individual. **The collective OCAI culture profiles are anonymous.**

Every individual receives their personal profile as a confirmation that their scores were stored properly in the database, as a courtesy and to be able to work with their personal profile if desired. In that case, print your personal profile and bring it to a culture meeting.

With kind regards,



Marcella M.W. Bremer MScBA
associated partner OCAI Online